

I. Declaration of Katie Rich

I. DECLARATION

I, Katie Rich, make the following declaration:

1. Katie Rich, make the following declaration:

I am over the age of eighteen (18), am competent to testify to the facts set forth herein and make this declaration upon personal knowledge.

2. I am currently employed in the Evergreen School District (ESD) as a Teacher at Union High School. I have been employed as a teacher in the Evergreen School District for over a decade. I am, and have been, a member of the Evergreen Educators Association (EEA) for over a decade.

3. Tim Siess is a teacher at Union High School in the Evergreen School district, and I have known Tim Siess for many years. Our professional relationship existed prior to September 2023.

4. In late August of 2023, my union, the EEA, voted to strike due to not agreeing nor ratifying the EEA contract prior to the school year beginning.

- 1 5. In September 2023, I was contacted by my brother Danny Stevenson. In September
2 of 2023, when Danny Stevenson contacted me, he had been working in the
3 Evergreen School Payroll Department for a few years. Prior to working in the ESD
4 Payroll Department, Danny Stevenson had worked in the ESD Transportation
5 Department in Evergreen School District.
- 6 6. Danny Stevenson contacted me regarding some concerns he had with respect to
7 four (4) supplemental contracts which had been issued during the strike to pay the
8 administration bargaining team additional money during the strike. Danny
9 Stevenson asked me if I had any knowledge of this practice and I indicated that I
10 was unaware of such a practice. I informed Danny Stevenson that I would reach
11 out to one of my colleagues who had worked in the district for decades. In
12 September 2023, I contacted a colleague in the district, Tim Siess and asked if he
13 was aware of something like this occurring in the past. In September of 2023 Tim
14 Siess indicated that he was unaware of any prior incidents where payments of this
15 nature had occurred.
- 16 7. Danny Stevenson did not send me any emails which contained the contents of the
17 supplemental contracts. I was not shown any of the contents of the supplemental
18 contracts by any means by Danny Stevenson. In summary I was not shown or
19 provided any hard copies, electronic copies, photos or any other modality of the
20 four (4) supplemental contracts issued on September 4, 2023, in September 2023
21 or October of 2023 through my brother.

22 Danny Stevenson told me generally about the process as to the known
23 circumstances, in September of 2023, surrounding the payment to the ESD
24 administrative negotiating team member. In September of 2023, during
25 discussions with my brother, Danny Stevenson, the topic of who could be
26 contacted to get more information about his concerns about the process was
27 addressed. I indicated that I could reach out to Tim Siess.

28 Tim Siess later contacted me and then Danny was contacted seeking permission
to reach out to ESD board member Rob Perkins to attempt to address concerns
about the supplemental contract issues.

On Friday September 22, 2023, Tim Siess sent Rob Perkins an email from his
personal email address to his evergreen school district email address. Tim Siess
also spoke with Rob Perkins close in time to when the email was sent. A true and
accurate copy of the email I sent is set out immediately below:

From: **Tim Siess** <[REDACTED]>

1 Date: Fri, Sep 22, 2023 at 5:50 PM
2 Subject: Bonus for bargaining team
3 To: rob.perkins@evergreenps.org <rob.perkins@evergreenps.org>

4 Hi Rob,
5 I hope life has settled down after the strike -- I think I am about
6 caught up!

7 I am writing because I heard some news today that you should
8 know about if you don't.

9 Word on the street, from a well-placed reliable source, is that
10 Janae Gomes and the rest of the district bargaining team
11 allocated themselves something in the neighborhood of a
12 \$14,000 bonus for their time spent bargaining.

13 I am figuring that the board must know about this?

14 If you don't know about it, can you do some investigating?

15 And if you are aware, can you provide some justification?

16 I would think that when this gets out -- and things like this always
17 do get out -- that teachers and other constituents might be a bit
18 upset.

19 Any light you can shed is appreciated.

20 Thanks much,
21 Tim Siess
22 Union HS

23 (See also Exhibit #1, which is a true and accurate representation
24 of the email sent out by Tim Siess on September 22, 2023.)

25 It is my understanding that Tim Siess never disclosed the identity of my brother as
26 his source to Rob Perkins.

27 It was my memory that a few days after Tim Siess contacted Rob Perkins, Daniel
28 Stevenson was put on administrative leave. Additionally, it is my recollection that
as a result of making inquiries about the four supplemental contracts Daniel
Stevenson, my brother, was compelled into separation from his employment with
the Evergreen School District.

8. In the fall of 2024, my brother and Tim Siess were contacted by Adam Aguilera, a
teacher in the Evergreen School District, relating to their involvement with respect
to contacts with Rob Perkins relating to the four September 4, 2023, supplemental
contracts.

I have never worked with Mr. Aguilera. As far as I understand Mr. Aguilera has never been in the same building/ school, where I have been contracted to work in the Evergreen School District. Mr. Aguilera is active in our union, and it is my understanding reached out to us due to information provided to him.

In the fall of 2024, Mr. Aguilera was scheduled to present evidence at an appeal proceeding before the ESD School Board. It is my understanding that the appellate proceeding occurred on October 10, 2024. Prior to the October 10, 2024, ESD board appellate proceed we were informed that this set to occur with the ESD school board members, the interims superintendent, Christine Moloney. We were informed that the issues to be addressed related to several different topics associated with wrong doing by Jenae Gomes, including the supplemental contracts. The October 10, 2024, ESD appellate proceeding took place in the superintendent's conference room, and Tim Siess, Adam Aguilera, Danny Stevenson and Tony Miles were present and met with at lease one other speaker/witness.

From September of 2023, until the date I signed this declaration I have never been contacted by anyone who has been assigned to investigate, either by the ESD or from any governmental agency, anything related to my brother Danny Stevenson's actions with respect to the four supplemental contracts issued on September 4, 2023.

9. As indicated above, I have been an educator for over a decade. I have no recollection of being contacted for any level of discipline in my history as an educator. There is no evidence of which I am aware, where reasonable people would consider me to be a disgruntled employee. I contacted Tim Siess because I thought the questions involved should be addressed by someone who had been in the ESD for over three decades.

In September of 2023, I engaged in actions which were done freely and voluntarily, and no one coerced or threatened me into taking the affirmative action of contacting Tim Siess on behalf of my brother.

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1 Finally, I have signed this declaration relating to the above facts freely and
2 voluntarily, and no one coerced or threatened me into engaging in this action.

3 I CERTIFY AND DECLARE UNDER PENALTY OF PERJURY AND THE LAWS OF
4 THE STATE OF WASHINGTON THAT THE FOREGOING STATEMENT IS TRUE
5 AND CORRECT.

6 DATED this 9 day of December 2025.



8 Katie Rich
9 Signed in Clark County,
10 in the State of Washington