

I. Declaration of Timothy (Tim) Siess

I. DECLARATION

I, Timothy Siess, make the following declaration:

1. I am over the age of eighteen (18), am competent to testify to the facts set forth herein and make this declaration upon personal knowledge. I am often referred to as Tim by my colleagues.
2. I am currently employed in the Evergreen School District (ESD) as a Teacher at Union High School. I have been employed as a teacher in the Evergreen School District for decades. I am, and have been, a member of the Evergreen Educators Association (EEA) for decades. I have been a teacher for over three decades.
3. Katie Rich is a teacher at Union High School in the Evergreen School district, and I have known Katie Rich for many years, relationship which existed prior to September 2023.
4. In late August of 2023, my union, the EEA, voted to strike. In late September 2023, after the strike was over Katie Rich contacted me regarding some concerns raised by her brother Danny Stevenson. Katie Rich indicated that her brother had contacted her and indicated that during the 2023 strike that there were four (4) ESD Administrators, who were provided with additional pay through supplemental contracts. Katie Rich asked me if I had any knowledge, in my decades of time in the district, of something like this occurring in the past. In September 2023, I

1 indicated that I was unaware of any prior incidents where payments of this nature
2 had occurred.

- 3 5. I was not shown any of the contents of the supplemental contracts through any
4 mechanism, meaning I was not shown any hard copies, electronic copies, photos
5 or any other modality.

6 I was told generally about the process as to the reasons surrounding the payment
7 to the ESD administrative negotiating team members by Katie Rich. During
8 discussions with Katie Rich, the topic of who could be contacted in the ESD
9 administration to attempt to address concerns about the supplemental contract
10 issues was addressed. I indicated that I had a relationship with one of the ESD
11 board members, Rob Perkins, as I had in the past been a teacher to one or more
12 of his children as students.

13 On Friday September 22, 2023, I sent Rob Perkins an email from my personal
14 email address to his evergreen school district email address. In the same time
15 period I also called and spoke with Rob Perkins about the supplemental contracts.
16 A true and accurate copy of the email I sent is set out immediately below:

17 From: Tim Siess <[REDACTED]>
18 Date: Fri, Sep 22, 2023 at 5:50 PM
19 Subject: Bonus for bargaining team
20 To: rob.perkins@evergreenps.org <rob.perkins@evergreenps.org>

21 Hi Rob,
22 I hope life has settled down after the strike -- I think I am about
23 caught up!

24 I am writing because I heard some news today that you should
25 know about if you don't.

26 Word on the street, from a well-placed reliable source, is that
27 Janae Gomes and the rest of the district bargaining team
28 allocated themselves something in the neighborhood of a
\$14,000 bonus for their time spent bargaining.

I am figuring that the board must know about this?

If you don't know about it, can you do some investigating?

And if you are aware, can you provide some justification?

I would think that when this gets out -- and things like this always
do get out -- that teachers and other constituents might be a bit
upset.

Any light you can shed is appreciated.

1 Thanks much,
2 Tim Siess
3 Union HS

(See also Exhibit #1, which is a true and accurate representation
of the email sent out by Tim Siess on September 22, 2023.)

4 Rob Perkins never responded to my email. Additionally, Rob Perkins and I
5 discussed the same subject matter, the four supplemental contracts, in a phone call
6 that occurred contemporaneously to when the email set out above was sent. It was
7 my general impression from our telephonic conversation that Mr. Perkins was not
8 aware of the Supplemental Contract situation until I brought it to his attention.

9 I never disclosed the identity of my source to Rob Perkins. I should note that
10 before I called or wrote Mr. Perkins, Katie Rich, Daniel Stevenson, and I had an
11 understanding that I would not disclose his identity and that I had Daniel
12 Stevenson's permission to contact Rob Perkins.

13 It was my understanding that a few days after I contacted Rob Perkins, Daniel
14 Stevenson was put on administrative leave. Additionally, it is my understanding
15 that as a result of making inquiries about the four supplemental contracts Daniel
16 Stevenson was compelled into separation.

- 17 6. In the fall of 2024, I was contacted by Adam Aguilera, a teacher in the Evergreen
18 School District, relating to my involvement with respect to my contacts with Rob
19 Perkins relating to the four September 4, 2023, supplemental contracts. Mr.
20 Aguilera was scheduled to present evidence on an appeal before the ESD School
21 Board. The appellate proceeding occurred on October 10, 2024.

22 On October 10, 2024, I appeared at the ESD Administrative Service Center (ASC)
23 building for the appeal proceeding before the ESD School Board. Prior to my
24 contact with Adam Aguilera, I don't have any recollection of working in the same
25 building as Adam Aguilera and this has not changed since this time.

26 On October 10, 2024, when I appeared at the Evergreen School District
27 Administrative Service Center, I was initially kept in a physical location away from
28 where the School Board Level Two-Appeal proceeding which was being conducted.

When I was called in to provide my statement to the ESD Board of Directors I was
escorted up to the interim superintendent's office conference room, where the
proceeding was being held.

1 It is my recollection that those present at the proceedings were the following
2 individuals:

- 3 a. Rob Perkins, President of the Evergreen School Board of Directors,
- 4 b. Julie Bocanegra, member of the Evergreen School Board of Directors,
- 5 c. Ginny Gronwoldt, member of the Evergreen School Board of Directors,
- 6 d. Jacqueline Weatherspoon, member of the Evergreen School Board of
7 Directors,
- 8 e. Gary Wilson, member of the Evergreen School Board of Directors,
- 9 f. Christine Moloney, Interim Superintendent,
- 10 g. Jenae Gomes, Chief Operations Officer,
- 11 h. Tracy Thompson, Senior Director of Human Resources,
- 12 i. Garrett Williams, attorney for the Evergreen School District,
- 13 j. Adam Aguilera, teacher.

14 I also recall on October 10, 2024, that Danny Stevenson and other witnesses of
15 Adam Aguilera's were present for the appellate proceedings.

- 16
- 17 7. At the hearing my statement was brief. When I spoke at the proceeding, I was
18 directly across from Mr. Perkins. I indicated that I had contacted Rob Perkins, in
19 September of 2023, by phone and by email. Rob Perkins did not dispute anything
20 that I stated at the appellate proceeding held on October 10, 2024.

21 In October of 2024, it was communicated to me in summary that Adam Aguilera had
22 complained to the ESD in 2024 about the circumstances surrounding the (4) four
23 supplemental contracts.

24 It is my understanding that the ESD hired a third-party investigator to, in part,
25 address the September 4, 2024, supplemental contracts. From 2023 to 2025, from
26 the point when Rob Perkins was contacted by me until I signed this declaration, no
27 investigator or member of law enforcement has attempted to speak to me (or has
28 actually spoken to me) regarding the September 4, 2023, contract issues, Danny
Stevenson, Katie Rich and/or Rob Perkins.

Additionally, after my September 22, 2023, email and phone call with Rob Perkins,
I was not contacted about the content of my email by any ESD administrator or any
investigator. To be specific, the third-party ESD investigator never contacted me. It
is my recollection that Adam Aguilar was the only additional person to reach out to
me about my September 22, 2023, email and/or the associated telephone contact

1 with Rob Perkins prior to preparation of this declaration. Mr. Aguilar's contact in
2 2024 was not long before the October 10 2024 appellate proceeding.

3 After I appeared at the October 10, 2024, ESD appellate proceedings, no ESD
4 administrator, nor ESD investigator, or member of law enforcement has contacted
5 me about what occurred in September of 2023.

6 After I appeared at the October 10, 2024, ESD appellate proceedings, no ESD
7 administrator, ESD investigator, ESD legal counsel or member of law enforcement
8 has contacted me about what occurred in September of 2023 or what occurred at
9 the October 10, 2024, ESD appellate proceeding.

- 10 8. As indicated above, I have been an educator for decades. I have no recollection
11 of being contacted for any level of discipline in my history as an educator. There is
12 no evidence of which I am aware, where reasonable people would consider me to
13 be a disgruntled employee. I contacted Rob Perkins because I thought the questions
14 involved should be addressed by someone who was at his level of authority in the
15 Evergreen School District.

16 In September of 2023, I engaged in actions which were done freely and voluntarily,
17 and no one coerced or threatened me into taking the affirmative action of contacting
18 Rob Perkins.

19 On October 10, 2024, I appeared at the ESD appellate proceedings and I engaged
20 in these actions, which were done freely and voluntarily, and no one coerced or
21 threatened me into engaging in that action.

22 Finally, I have signed this declaration relating to the above facts freely and
23 voluntarily, and no one coerced or threatened me into engaging in this action.

24 I CERTIFY AND DECLARE UNDER PENALTY OF PERJURY AND THE LAWS OF THE
25 STATE OF WASHINGTON THAT THE FOREGOING STATEMENT IS TRUE AND
26 CORRECT.

27 DATED this 10th day of December 2025.

28 
Tim Siess
Signed in Clark County,
in the State of Washington